

**Alison Stites, J.D.**

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**PROFESSIONAL CERTIFICATIONS**

- State Bar of Wisconsin (2016)
- State Bar of Iowa (2006)

**EXPERIENCE**

**LEGAL RESEARCH & WRITING TEACHING FACULTY—UNIVERSITY OF WISCONSIN LAW SCHOOL**

*2019-Present, Madison, WI*

- Courses taught include Legal Research & Writing I & II. Advise students including oversight of upper level writing requirements.

**ASSOCIATE ATTORNEY—LITIGATION & COMMERCIAL CLIENTS—RATHJE WOODWARD LLC**

*2016-2019, Madison, WI*

- Associate at a private law firm specializing in commercial litigation and offering legal advice on corporate matters.
- Independently conduct every aspect of litigation including the following: legal research, drafting motions, oral argument, direct case strategy through discovery and at trial, take and defend depositions, prepare witnesses to give testimony, draft post-trial motions, and, where appropriate, conduct settlement negotiations and draft settlement agreements.

**ADJUNCT LECTURER—WISCONSIN SCHOOL OF BUSINESS, UNIVERSITY OF WISCONSIN- MADISON**

*2015, Madison, WI*

- Courses taught include Employment Benefits Management and section of Managing Legal Risks.

**LECTURER—THE UNIVERSITY OF IOWA TIPPIE COLLEGE OF BUSINESS**

*2008- 2014, Iowa City, IA*

- Courses taught include Intro to Law, Legal Ethics, Employment Law and Discrimination; Case Competition Coach

**IN-HOUSE ATTORNEY—ACT, INC**

*April 2010- July 2011, Iowa City, IA*

- In-house attorney for a not-for-profit organization (best known for The ACT college entrance exam) that provides assessment, research, and program management solutions in the areas of education and workforce development;
- Oversee litigation; Ensure compliance with data privacy laws, lobbying regulations, and employment laws; Draft and implement corporate policies; Advise on protection of intellectual property, dispute resolution, and contract law.

**IN-HOUSE ATTORNEY—ALLIANT ENERGY CORPORATION (LNT)**

*December 2007- April 2010, Cedar Rapids, IA*

- In-house attorney for a regulated, investor-owned (fortune 1000) public utility holding company.
- Advise clients on commercial issues including business strategy, risk management, contract negotiation, dispute resolution, and employment issues; Oversee litigation; Investigate reports of misconduct; Enforce policies to ensure compliance with applicable regulations.

**DIVISION OF SPONSORED PROGRAMS—THE UNIVERSITY OF IOWA**

*November 2006-December 2007, Iowa City, IA*

- Draft and negotiate agreements for both public and private sponsored research across the University of Iowa campus;
- Advise researchers on the consequence of IP restrictions, confidentiality requirements, and other contractual restrictions.
- Review transactions for deemed export concerns, assist various departments in matters related to export controls, assist with licensing where appropriate, and train university personnel on how export regulations may affect their department.

**CONTRACTS MANAGER—SIEMENS VDO CORPORATION**

*January 2006- November 2006, Cedar Rapids, IA*

- Draft and negotiate agreements for all corporate activity; Ensure protection of intellectual property; Advise on business strategy and compliance with state and federal laws.

**EDUCATION**

**AMERICAN UNIVERSITY WASHINGTON COLLEGE OF LAW (WCL)**

*Juris Doctorate, Cum Laude 2005, Washington, DC*

- Supplemental Academic Activities: Writing for Publication (2006), International Litigation Clinic (2004-2006); Editor for Sustainable Development Law and Policy Brief (2004); Moot Court Spring Tournament (2004); Dean's Fellow (Spring 2004); Judicial Law Clerk (2004); Comparative Law Program in Europe Summer (2003).
- Law Student Work Experience:
  - **Judicial Law Clerk- 6<sup>th</sup> Judicial District; August 2005- January 2006, Cedar Rapids, IA**
  - **Clerk at Law Firm – Adduci, Mastriani & Schaumberg, LLP; August 2004- June 2005, Washington, DC**
  - **Summer Associate – Leverty & Associates, CHTD; Summer 2004, Reno, NV**
  - **Legal Fellow- Office of Senator Harry Reid (NV); Fall 2003, Washington, DC**

**UNIVERSITY OF WASHINGTON**

*B.A. in Economics with Honors, Spanish Minor, 2001, Seattle, WA*

- Distinction: Outstanding Undergraduate Paper in Economics awarded for Senior Honors Thesis (2001); Omicron Delta Epsilon International Honor Society, Academic Scholar (1998-2001)